

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Bargaining/Represented Unit: Chico Unified Management Association (CUMA)

Confidential ☐

The proposed agreement covers the period beginning 7-1-14 and ending 6-30-15
 It will be acted upon by the District Governing Board at the meeting on 5-20-15

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include <u>Step and Column</u> .)	\$5,850,073	\$197,283	\$233,504	\$270,936
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.				
Description of "Other Compensation"				
3. Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.	\$1,049,588	\$1,682	\$6,870	\$13,946
4. Health and Welfare Plans	\$744,598	\$0	\$0	\$0
5. Total Compensation (Add Items 1 thru 4)	\$7,644,259	\$198,965	\$240,374	\$284,882
Percentage Change		2.60%	3.06%	3.52%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	74.1	74.1	74.1	74.1
7. Total compensation Cost for Average Employee	\$103,161	\$2,685	\$3,244	\$3,845

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$8,435,239
9. Fund Balance Following Agreement		\$8,236,274
10. Change to Fund Balance		\$198,965
11. Economic Reserve Requirement		\$3,321,662

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 CSEA

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Disclosure of Collective Bargaining Agreement

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12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized
This agreement is for two years, 2014-15 and 2015-16. Increase to the CUMA salary schedule of 3% effective
July 1, 2014. Increase to the CUMA salary schedule of 6.7% effective January 1, 2016. No increase
in district contribution towards health benefits.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)
N/A

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)
N/A

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?
N/A

Source of Funding for Proposed Agreement

Current Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input type="checkbox"/>	Funding will come from designated reserves
<input checked="" type="checkbox"/>	Funding will come from: <u>Unrestricted funds and unrestricted reserves.</u>

Second Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input type="checkbox"/>	Funding will come from designated reserves
<input checked="" type="checkbox"/>	Funding will come from: <u>Unrestricted funds and unrestricted reserves.</u>

Third Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input type="checkbox"/>	Funding will come from designated reserves
<input checked="" type="checkbox"/>	Funding will come from: <u>Unrestricted funds and unrestricted reserves.</u>

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Chico Unified School District (CUSD) (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Chico Unified Management Association (CUMA) Bargaining Unit, during the term of the agreement from 7/1/2014 to 6/30/2016.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Increase salary expense in the amount of \$198,965 in 2014-15, \$233,504 in 2015-16, and \$270,936 in 2016-17.

Increase statutory benefits expense in the amount of \$1,682 in 2014-15, \$6,870 in 2015-16 and \$13,946 in 2016-17.

N/A (No budget revisions necessary)



District Superintendent
(Signature)

5-15-15

Date



Chief Business Officer
(Signature)

5-15-15

Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

Date

Kevin Bultema
Contact Person

(530) 891-3000 x112
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 20, 2015, took action to approve the proposed Agreement with the Chico Unified Management Association (CUMA) Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.